



## Environment Policy

### Mission:

We want to be recognised as an International Group founded on research and innovation that develops intelligent lighting both indoors and outdoors to improve the quality of life for people and the environment. Our strategic policy seeks to invest in the continuous improvement of our processes, products and services and to ensure we keep an open mind with regard to working relationships and added value development opportunities. We aim to pursue long-term sustainable growth with excellent financial and market performance that benefits shareholders, staff, customers, partners and the professional groups in all the geographical areas we operate in.

Preventing pollution and safeguarding the environment are issues that the company faces with a structured approach that takes into account all the organisational, technical, economic and legal implications.

With the construction and maintenance of an organised environmental structure, and through its necessary technical competence, the company seeks to optimise existing systems and technologies in order to save natural resources and reduce energy consumption and environmental impact, wherever possible, in a way that is economically sustainable and with the best available techniques. When a decision is made to adopt a new technology or process, the importance of safeguarding the environment is always taken into account.

Company environmental protection is only possible if all the staff at every level are aware of it. That is why the company is making every effort to raise the staff's environmental awareness by providing information and training.

The environmental impact produced by the company is constantly checked and documented.

For the company the consequences of any environmental accident are important factors. This is why we attempt to minimise the potential for danger with a risk management system. Our Environmental Management system, in fact, is based on risk analysis that allows us to determine the factors that may deviate the path of our planned goals and establish preventive controls to minimise negative effects and exploit market opportunities by anticipating trends.

The Company regularly informs customers, suppliers, the companies responsible and anyone interested about what it does to protect the environment.

The company also stimulates an open conversation with its neighbours and seeks to consider and satisfy, as far as possible, their requests and wishes in its plans for the future.

The company purchasing policy is aimed at conserving resources and reducing the numbers and quantities of hazardous substances and packaging by using recyclable packaging wherever possible.

Legal implications constitute an important constraint for both the company and other parties identified by current legislation and standards as responsible for any non-compliance or damage. Particular attention must be paid to the observance of Law 231/2001 and the various "environmental" crimes stipulated in it (see company "Model 231").

The company, however, does not limit its efforts to simply observing these laws and standards, as it also focuses on the continuous improvement of its organisational and technical capacity to reduce risks and safeguard the environment with ever-increasing efficiency. Every year our top management defines these targets and goals in its annual quality and environmental plans.



So, within reasonable cost limits, the company seeks to constantly adapt to increasing ethical, social and legislative requirements in the field of environmental protection and anticipate them, wherever possible, via suitable activity and initiative planning.

Preventing environmental risks and safeguarding the environment requires everyone to be involved and actively play a part.

Involvement and participation mean creating a widespread awareness of environmental problems and the relative technical and organisational issues as well as supplying a constant supply of information to keep people informed.

It is the responsibility of the top management to review, at least once a year, whether the Environmental Policy is working adequately.

The Company also undertakes to inform its employees and the supply companies that operate on its production sites of its Environmental Policy.